

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF SOCIAL WELFARE
WRITERS' BUILDINGS, KOLKATA - 1**

No. 1431-SW

Dated: 6.5.1999

From : Shri B. K. Sahu, Programme Officer & Ex-officio Dy. Secy. of this Deptt.
To : The District Magistrate, Murshidabad, P.O. & Dis. Murshidabad
Sub : Prayer for special leave to Smt. Kalpana Mukherjee Anganwadi Worker ICDS Project who has been elected as Sabhapati, Raghunathganj-I Panchayat Samiti.

Sir,

I am directed to refer to your Memo. No. 22 ICD/Msd. Dt. 13.1.99 on the above subject and to say that Anganwadi Workers are voluntary workers and there is no provision for allowing such a worker leave for five years which is possible under a regular post in the Govt. It has therefore, been decided in the Deptt. that the elected Sabhapati may select the substitute for her and obtain format approval of the Selection Committee. Selection of the substitute need not go through the normal course of selection made by the Selection Committee as necessary in case of recruitment of a regular Anganwadi Worker. The appointment of the substitute will be made on the condition that the appointment is purely temporary and her appointment will be terminated after five years or till Smt. Mukherjee resumes her duties as an Anganwadi workers whichever is earlier. Accordingly, any claim if made, for absorption of the substitute will not be favoured. Honorarium may be drawn in favour of the substitute for Smt. Mukherjee and the substitute herself will receive the amount.

Yours faithfully

Sd/-

PROGRAMME OFFICER & EX-OFFICIO DY. SECY.