



P. K. Chanda,
Joint Secretary to the Govt. of West Bengal

No. 2750-SW/3S-225/05

Govt. of West Bengal
Women & Child Development and
Social Welfare Deptt.
Writers' Buildings, Kolkata-700 001.

Ph. & Fx.: 2214 -1169

Dated 1st July, 2008

MEMORANDUM

It has been brought to the notice of the Govt. in the Deptt. of Women & Child Development and Social Welfare that a number of Anganwadi Workers/ Anganwadi Helpers contested the last Panchayat Election and some of them have been elected to the different tiers of Panchayats. Some of them may also be elected as full-time office bearers to the different tiers of Panchayats. The Anganwadi Centres remain open for a minimum period of 4 hours a day. Thereafter the Anganwadi Workers have to make home visits and organize mothers' meetings and attend monthly meetings convened by the ANMs.

After careful consideration of the matter of smooth functioning of the Anganwadi Centres the undersigned is directed by order of the Governor to say that the Governor, in supersession of all previous Orders, Circulars and letters issued by this Department from time to time in the past, make the following provisions for the full-time office bearers of the different tiers of Panchayats who are posted as Anganwadi Workers / Anganwadi Helpers:-

- 1) The Anganwadi Workers/Anganwadi Helpers who have been elected as full-time office bearers in different tiers of Panchayats will submit prayer for leave without honorarium to the respective Child Development Project Officers.
- 2) Such Anganwadi Workers/Anganwadi Helpers will select their respective substitutes, who are eligible for appointment as Anganwadi Workers/Anganwadi Helpers in normal cases, to be appointed as Anganwadi Workers/ Anganwadi Helpers during the period of their leave.
- 3) Selection of the substitutes will not require the approval of the Selection Committees.

- 4) CDPOs will issue appointment letters to such substitutes with the condition that their appointments will be purely on temporary basis and their appointments will be terminated after five years or till the Anganwadi Workers/ Anganwadi Helpers who have been elected as full-time office bearers to different tiers of Panchayats resume their duties before the tenure of five years in case of resignation from the post of full-time office bearers. The substitutes will have no future claim for being absorbed as regular Anganwadi Workers / Anganwadi Helpers.
- 5) During the period of leave of the Anganwadi Workers/ Anganwadi Helpers who have been elected as full time office bearers, honorarium will be drawn and disbursed in favour of the substitutes.

This order will come into effect forthwith.

P K Chanda
OSD & Ex-Officio Joint Secretary
to the Govt. Of West Bengal.

No.2750/1(41)-SW

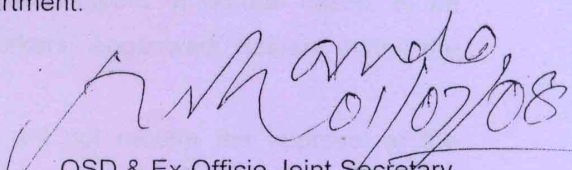
Dated 01.07.2008

Copy forwarded for information and necessary action to:

1. The Principal Secretary, Panchayat & Rural Development Deptt.
2. The Director of Social Welfare, West Bengal
3. The District Magistrate,.....
4. The District Programme Officer (ICDS)

He/she is requested to circulate a copy of this Memorandum to the CDPO of his /her district

5. The PS to the Minister-in-Charge of this Deptt.
6. The PA to Secretary of this Department.
7. ICDS Cell of this Deptt.


OSD & Ex-Officio Joint Secretary
to the Govt. Of West Bengal.