

After official publication, this Memorandum will be a part of this Deptt. Memorandum No.288-SW dated 25.01.2006 read with Memorandum No.2043-SW dated 18.07.2006, Memorandum No.998-SW dated 07.03.2012, Memorandum No.6003-SW/3S-225/05 dated 14.09.2012 and Memorandum No.7530-SW dated 9th November, 2012.

All other matters as contained in the aforesaid Memoranda except ones that are not in consonance with this Memorandum shall remain unchanged.

This order will take effect w.e.f. 01.04.2012.

By Order of the Governor

Joint Secretary to the Govt. of West Bengal

No.72-1(29)-SW

Dated, Kolkata, the 4th January, 2013

Copy forwarded for information and necessary action to:

1. Dr. Shreerajan, IAS, Joint Secretary, Ministry of Women & Child Development, Shastri Bhawan, New Delhi-110 001 (011 2338 7683).
2. Smt. Rupa Dutta, Director, WCD, Shastri Bhawan, New Delhi-1.
3. The Principal Secretary, Health & Family Welfare Department, Swastha Bhawan, GN-29, Sector-V, Salt Lake City, Kolkata - 700 091.
4. The Principal Secretary, Finance Deptt., Govt. of West Bengal, Writers' Buildings, Kol-1.
5. The Commissioner of Social Welfare, West Bengal
6. The Joint Secretary (ICDS), Child Dev. Department
7. The District Magistrate,
8. The Addl. Director of Social Welfare, West Bengal
9. The Addl. District Magistrate,
With a request to kindly circulate the Memorandum to the Sub-Divisional Officers of your District.
10. The PS to HMIC, Child Development Department
11. The PS to HMIC, Women Development & Social Welfare Deptt.
12. The PS to HMIC, Forest Department
13. The PS to HMIC, Uttar Banga Unnayan Parishad Deptt.
14. The PS to HMIC, Mass Education & Library Science Department
15. The PS to HMIC, Correctional Home Department
16. The PS to HMIC, Statistics & Programme Implementation Department
17. The PS to HMOS, Fisheries Department
18. The PS to HMIC, Law Department
19. The PS to HMIC, Self Help Group Department
20. The PS to HMIC, Environment & Public Works Department
21. The PS to HMIC, Food Processing Department
22. The PS to HMIC, Food & Supplies Department
23. The PS to HMIC, Commerce & Industries and Information Technology Department
24. The PS to HMIC, Agriculture Marketing Department
25. The PS to HMIC, Tourism Department
26. The District Programme Officer (ICDS) with a request to
circulate the Memorandum to the CDPOs of your District.
27. PA to Secretary, CD&WD&SW Department
28. The Treasury Officer,
29. The District Social Welfare Officer,

Joint Secretary to the Govt. of West Bengal

Memo No. - 72- SW
3S-225/05 (Part - I)

Dated, Kolkata, the 4th January, 2013

MEMORANDUM

Sub: - Modification in Notification No.288-SW dated 25.01.2006 read with Memorandum No.2043-SW dated 18.07.2006 and Memorandum No.998-SW dated 07.03.2012, Memorandum No.6003-SW/3S-225/05 dated 14.09.2012 and Memorandum No.7530-SW dated 9th November, 2012 relating to academic qualification for recruitment to the post of Anganwadi Workers.

With reference to the Deptt.'s Memorandum No.288-SW dated 25.01.2006 read with Memorandum No.2043-SW dated 18.07.2006 and Memorandum No.998-SW dated 07.03.2012, Memorandum No.6003-SW/3S-225/05 dated 14.09.2012 and Memorandum No.7530-SW dated 9th November, 2012 relating to academic qualification for recruitment to the post of Anganwadi Workers providing for mechanism to recruit AWWs through direct recruitment in Govt. run and NGO-run ICDS Projects, the undersigned is directed, by order of the Governor to say that the Government after careful consideration has decided in the public interest to frame guidelines for recruitment to the post of Anganwadi Workers as under:

In the light of the above, Paras - A(7) (b) (I, II, & III) of the Memorandum No.288-SW dated 25.01.2006 read with Memorandum No.2043-SW dated 18.07.2006, No.998-SW dated 07.03.2012, Memorandum No.6003-SW dated 14.09.2012 and Memorandum No.7530-SW dated 9th November, 2012 are modified here under in consonance with the academic qualification for recruitment to the post of AWWs.

GUIDELINE

As per existing order (No.288-SW/3S-225/05 dated 25th January, 2006), the following criteria were followed for direct recruitment of AWWs.

Qualification in respect of Anganwadi Workers -
Age - Women in the age group of 18 - 45 years.

Academic Qualification	Madhyamik / School Final / High Madrasha or Equivalent Examination passed from a recognized Board in case of general candidates.	Class - VIII Passed in case of SC / ST candidates.
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- I. All candidates will have to give a declaration regarding her maximum academic qualification.
- II. Candidates who are graduates will not be eligible for a post of Anganwadi Workers. If a graduate candidate suppressed her academic qualification and if selected to a post of Anganwadi Worker her services will be terminated forthwith without assigning any reason.
- III. A women candidate may apply for a post of Anganwadi Worker if the result of the final degree examination has not been published before the date of issuing of the notice inviting applications.

Now the guideline for qualification of Anganwadi workers through direct recruitment will be as under:

Part A 7(b) (I, II, & III) of memorandum No.288-SW dated 25.01.2006 is done away with. All graduate and higher qualified candidates will be eligible for a post of AWW. There will be no bar on educational qualification for a candidate applying for a post of AWW.

This will be effective from 1st April, 2012.